



POLICY AND RESOURCES SCRUTINY COMMITTEE – 8TH JUNE 2010

SUBJECT: THE COUNCIL'S ANNUAL WELSH LANGUAGE MONITORING AND IMPROVEMENT REPORT 2008/09

REPORT BY: CHIEF EXECUTIVE

1. PURPOSE OF REPORT

- 1.1 To inform members of the progress made during 2009/10 against targets in the Council's current Welsh Language Scheme, prior to submitting the report to the Welsh Language Board by the deadline date of 30th June 2010.

2. SUMMARY

- 2.1 The Welsh Language Board requires that all public bodies that have an agreed Welsh Language Scheme, must submit an annual report to them (in a prescribed format) detailing the progress and developments made during the previous financial year against the improvement targets within that scheme, and noting any areas of good practice and/or problem areas that will require further action.

3. LINKS TO STRATEGY

- 3.1 Monitoring of the Welsh Language Scheme is done internally by -

- analysis of the cross-cutting Equalities section in annual Service Improvement Plans, specific monitoring of areas relating to the various targets in the Welsh Language Scheme,
- externally commissioned monitoring surveys.

- 3.2 It also has direct links with a number of other council policies and strategies:-

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|------------------------------|-----------------------------|
| • Community Strategy | • Freedom of Information |
| • Linguistic Skills Strategy | • E-Government |
| • Equalities | • Customer Care |
| • Staff Development | • Recruitment and Selection |

4. THE REPORT

- 4.1 The draft annual report is attached in full as an appendix for information.

5. FINANCIAL IMPLICATIONS

- 5.1 There are no financial implications to this report as the work programme already forms part of continued implementation of the Welsh Language Scheme and the Linguistic Skills Strategy.

6. PERSONNEL IMPLICATIONS

- 6.1 There are no immediate personnel implications, although this will need to be regularly reviewed in the future as work specified in the Scheme continues.

7. CONSULTATION

- 7.1 The draft report was circulated to the consultees (shown at the end of this report) and any comments and additional information received have been reflected in the amended draft being presented here.

8. RECOMMENDATIONS

- 8.1 It is recommended that members endorse the content of the report and recommend to Cabinet its submission to the Welsh Language Board by the national deadline of 30th June 2010.

9. REASONS FOR RECOMMENDATIONS

- 9.1 The Welsh Language Scheme is part of the council's policy framework and the report demonstrates progress against the agreed targets.

10. STATUTORY POWER

- 10.1 Monitoring of the implementation of the Welsh Language Scheme is required under the Welsh Language Act 1993.

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Consultees	-	Discussed at Corporate Services DMT on 7 th May 2010 Jackie Dix (Acting Policy Unit Manager) Anwen Rees (Equalities Training Coordinator) Sue Christopher (Personnel) Lynne Bosanko-Williams (CYPP Co-ordinator) Paul O'Neill (Community Education Manager)
Background Papers	-	Welsh Language Scheme 2009-2012 Linguistic Skills Strategy 2007 <i>(These are available electronically for information if requested)</i>